

Values



Result Oriented

We contribute and add value to the Aebi Schmidt Group performance

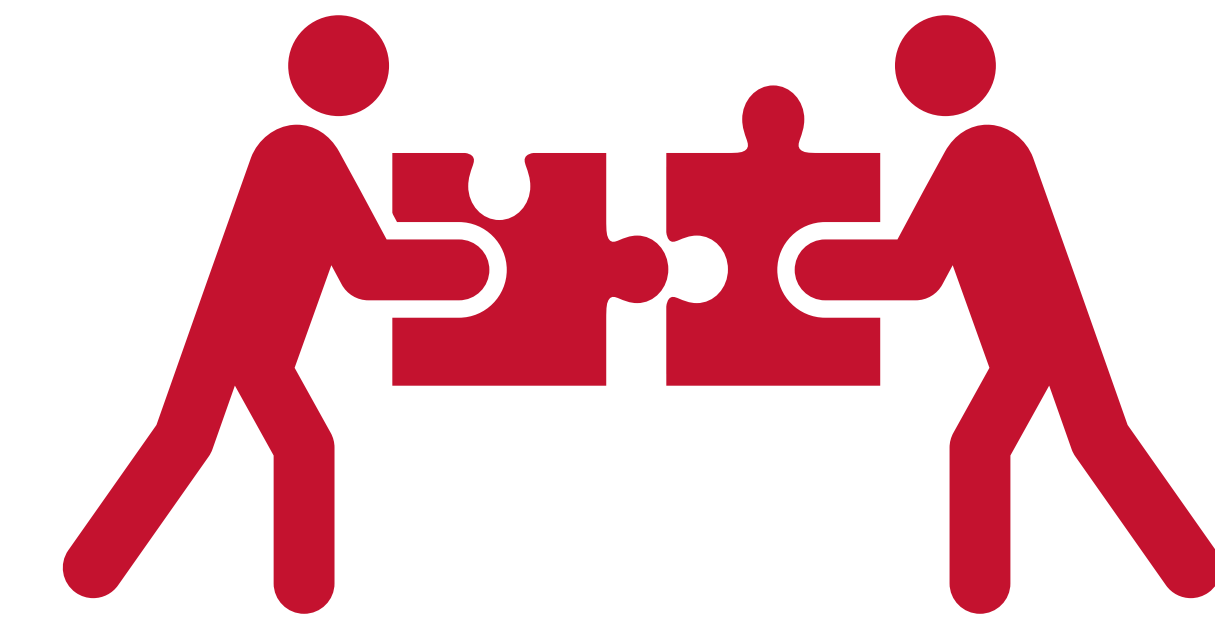
- ... recognize and realize business opportunities
- ... aim for the best result
- ... focus on the outcome of our actions
- ... maximize profitability



Collaboration

We strive together for one common goal

- ... work in a global network
- ... utilize each other's skills
- ... take risks, learn from mistakes
- ... benefit from other cultures



Customer Focused

We improve the performance of our customer

- ... think in solutions
- ... achieve excellent results
- ... build strong partnerships
- ... focus on customer needs



Integrity

We strive for long-term relationships

- ... are trustworthy and keep promises
- ... are open and honest
- ... are reliable and take responsibility
- ... act ethically and tolerantly, we respect others' opinion



Passion

We are part of a winning team

- ... inspire others
- ... are proud of what we do
- ... choose a positive attitude
- ... challenge the limits



Innovation

We break new grounds

- ... think out of the box
- ... try the untried
- ... strive for sustainable solutions
- ... encourage continuous improvement